Union bid defeated 124 - 52

by Thora Penna and Isabel Thompson

The College Voice

The movement to form a union at Connecticut College among the employees of Dining Services and Physical Plant came to an end Thursday night. In an election at the College, under the direction of the National Labor Relations Board (N.L.R.B.), the union bid was soundly defeated, 124 to 52 with six challenge votes.

Richard Eaton, Treasurer of the College, said the election was a "vote of confidence for the College." And the College's Director of Public Relations, Julie Quinn, sees the vote as an "affirmation" of faith in the College by the non-academic staff.

The union movement was precipitated by employee dissatisfaction with administration cost cutting policies implemented in the last two years. Employee discontent reached a peak when the College hired a consulting firm, The Facilitics Resource Management Company (F.R.M.), of Madison, Connecticut, to assist in the management of the College's physical plant. According to Eaton last week, F.R.M. is currently in "a six week cooling off period." The six week period may be a prerequisite to possible dismissal.

Co-President of the union organizational committee, Bob Pool, said that Thursday was "a sad night." He said, however, that there would be no appeal of the vote. "We lost," he said, "and we're not going to cry about it."

In the last three or four days there was a great deal of effort made to influence the electorate [See:Campus tactics, p. one]. It was the administration's intent to inform the staff about the issues surrounding the union vote. But, Pool and fellow Co-President of the union organizing committee, Linda Congio, saw the administration efforts, which included films, slides and numerous mailings, as coming very close to breaking President of the College, Oakes Ames pledge on non-interference in the union process.

Pool felt it is too early to tell the impact of the union defeat on the workers. He is confident, however, that no disciplinary action will be taken against him, or any of the other union organizers. "The College couldn't afford to do anything like that," he said.

The administration "wants to work harder to unite all the members of the College."

Questions of campaign tactics raised

With the decisive defeat of the unionizing effort at Connecticut College on Thursday came claims by union organizers of unfair campaign practices by the administration. The union bid lost in an election at the College Thursday 52 to 124; with six challenge votes.

As recently as December the union organizers had the tentative support of 36 percent of the employees of the College's Dining Services and Physical Plant departments, according to results of interest distributed at the time.

The fast turn-around in support for the union came as a result, according to Bob Pool, co-president of the union organizing committee, of a well financed and organized campaign by the administration.

Of the campaign, Richard Eaton, treasurer of the College, said, "I honestly don't know what it cost."

Pool said of the administration's use of films, slides shows, meetings and mailings, both to employees' campus mail boxes and by Administration page 9.

Cesar Chavez seeks support for "Wrath of Grapes"

by Lisa Broujos

The College Voice

"I urge you not to eat grapes with seeds, seedless, white, or red. In fact, don't eat anything that even looks like a grape," said Cesar Chavez, president and founder of the United Farm Workers (U.F.W.) last Wednesday night in Dana Hall. Chavez was speaking about the current boycott of California table grapes due to the extremely poisonous pesticides that the growers use on the fruit.

"Today we will learn that violations of human rights happen even in our own country," said Quentin Nason, '88, S.A.C. Chairman. Chavez stated that "one of the most important problems facing us today," is the plight of the migrant farm workers in the United States, due to their poor working conditions and exposure to harmful chemicals. He also stressed the potential harm that the pesticides pose to consumers all over the United States.

Chavez and the U.F.W. organized this boycott of grapes in 1984 and have gained national attention of their efforts. They hope to urge enough

Union Voice

Vol. XI, No. 17
March 8, 1988

Ad fonts

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Reminder to Honor the honor code

To the Editor:

I am writing in response to Tom Neff's article, "As Elephant, Not an Alan." As a Democrat, I am very offended by the sweeping generalizations Mr. Neff made regarding the Democrats on campus. He stated that we were unknowing, hypocritical liberals who lack support for our ideology. Granted we didn't have many Democrats on campus knows Paul Simon's economic platform, but I doubt even the most superannuated President Reagan's defense policy. Mr. Neff said he knows very few Democrats, who said, I don't care who you are and who "dote time to their cherished Democratic party." I personally have worked in soap, vinegar, hosed down, and toasted underprivileged arms. I also plan to work for the Democratic National Party this summer.

Response to "enlightening" House welly column

To the Editor:

I would like to respond to Mr. Xan- thos' enlightening column on the Housewelly selection process. "Housewelly Selection: It's All Politics," published in the February 23 edition of the College Voice. As a Comm student, as a current Housewelly, and as a member of the Housewelly Selection Committee for this year, I beg to differ with many of Mr. Xanthos' arguments.

Mr. Xanthos, your column is a commendable example of our grasp of perplexing as critical thinking. Although your column appears under Comm thinking, it appears to me that you do not put much thought was put [sic] into it at all. Allow me to elaborate.

In the opening paragraph of your soap box piece, one could say I mean to say college, you mention that 50-70 candidates apply for the positions and then go on to in- terpret that the process unnecessarily raises the hopes of many. I should like to be the first to tell you this is in light of statistics which indicate that one has a 1 in 3, or 1 in 4 chance of being selected for a position, of course it is quite predictable that hopes will be raised. Clearly, people think themselves qualified, or why else would one, yourself as an example, even apply?

I know a number of people on campus who have similar backgrounds. Mr. Neff feels that you are a Democrat you should show allegiance to the party by doing some sort of charity work. I have not worked for these places because I am a Democrat, in fact I have become a Democrat mainly because of experiences I have had working for these charities. By being exposed to people who are not as privileged as I am, I realize first hand the disparity in this country and that government is needed. The article also states that we are ig- noring anti-administration, and that it is in the interests of the students, a line Mr. Neff says is true. As president bush is fashioning a trend forward all the nation. Wouldn't you "butt," a president whose administra- tion was involved in illegal acts in Cen- tral America, sold the country on the "false supply of idea that deficits would
delay. That act of vandalism is the most minds we have seen since the building was dedicated by Kurt Von- negut twelve years ago. It was an effort to everyone in this campus and an embodiment to the senior whose sickname was part of the "message." You know why you are. Do you what you promised to do when you signed the pledge.

Sincerely,
Brian Rogers, College Librarian

S.A.C. sponsors education outside the classroom

There is no doubt, S.A.C. has caught up with the spirit of Connecticut College's educational mission. The galaxy of speakers it has brought in its Human Rights series is impressive — and that's an understatement. Armando Valladares, Juanita Castro and then Cesar Chavez can be ranked as some of the most distinguished speakers the College has ever had. Best of all, the students, through S.A.C., paid for the speakers' visit. There used to be a time when S.A.C.'s only function was the provisitication of student's lives with alcohol. And that function seemed alright when there was a clear cleavage between what happened in the classroom and outside of it.

In those dark days, academics were hermetically seal- ed in the often suffocating spaces of the academic buildings. Everything which took place outside had to be "non-business" oriented. Drinking occupied much of the spare time of this student body.

In comes the new drinking age and the world seems to have changed. The students drink as much as they did four years ago when even the average Freshman could enter into the bar. Now however, it is no longer taboo to talk shop outside of the classroom. And S.A.C., through its significant investment in a speaker series, can be credited with this renaissance.

We urge both S.A.C. and the Administration to con- tinue this trend. Excellent speakers can serve the same function as a visit to a strange place. They can illuminate previously darkened paths and enrich our understanding of the unknown.

THE COLLEGE VOICE
The Annex—

Unethical Business Practices?

By M. W. Coffey

Each semester, after shellering out around two hundred dollars for books, one should be able to find comfort in the fact that the annex will buy them back. It is very disheartening, however, to discover that the money received in return could hardly pay for next semester’s notebooks.

Certainly, the students in no way benefit from these legal, but unethical practices. A textbook can be bought and resold by the Book Annex at Connecticut College an infinite number of times; as the Annex takes the text from the student and fills its own coffers.

A comparison between Barnes & Noble (a national bookstore chain) prices and the Annex prices, turns up more than a few discrepancies. Also, in a few instances, at the College, prices have been marked out, cut out, and hole-punched. The Annex price then appears on the inside front cover.

Unfortunately, if we choose to be students, we must deal with these apparent injustices. The following are some proposals that might aid each and every one of us in our quest for affordable books and an affordable education.

--Having professors put every book for the course on reserve in the library could send a shiver down the spines of those shysters.

--Professors should think twice before putting obscure books (which are usually very expensive) on reading lists. These texts, informative though they may be, are an incredible strain on the pockets of many an undergraduate.

--The best solution to ending this monopoly is a college run bookstore. Not that many students would mind if their money went to profit the student body and Connecticut College.

M. W. Coffey is Acting Assistant Contributing Editor

The Infirmary:

a Dumping ground for housing?

by Natalie Fine

The recent epidemic of the flu on the Connecticut College campus has brought hundreds of students to the infirmary in search of Robitussin, lozenges, and, in several cases, a bed. Many students are advised to see the doctor, but he won’t be in until Sunday, and you should be here in the infirmary, but we don’t have room for you.

Since just about everybody and his/her roommate has had, is having or (probably) will have a case of the flu, this statement doesn’t seem to make sense. However, when a full house in the infirmary means that a whopping six students are being cared for, we have a right to be outraged—six beds for 1600 students! The infirmary seems like such a large building. How can there be only six beds? Good question. Very good question.

The answer? An additional ten beds, which were once used by the infirmary, are now used for housing. Any Jew who deports Palestinian refugees and condemns the evil actions in Gaza also has strong implications for the infirmary. It is unfortunate, however, that these facts are not being acted on by S.O.A.R., the supposed protector of minorities.

The occurences of Hitler’s bunker of the Jews during the Thirties and the continuing situation in South Africa exist as two of the major crimes to affect the world during the past century. Hitler, in the name of survival for his people, invaded Poland, placed its government subservient to the Third Reich, and began his ‘New Order’ which included discrimination against the Jews and the forced relocation of millions of individuals. South Africa is accused of squashing the rights of a majority of its people and practicing discriminatory tactics.

The fact remains that Israel has been practicing all these tactics in the name of control of the strip. Palestinians have been forced into refugee camps, had their governmental system taken out of their hands, and forced to do the dirty jobs which the Israelis will not, such as street cleaning. Any Jew who defends what Hitler did and agrees with the actions in Gaza is a hypocrite. It is that simple.

If S.O.A.R. wants to portray itself as the protector of all peoples, it must support Palestinian refugees and condemn the evil actions of Israel.

These unfortunate events in Gaza also have strong implications at the campus level. For many years, groups such as S.O.A.R. have championed the rights of minorities in the world. In particular, our campus has fought many battles against South Africa and Apartheid. Now, however, another minority needs our help. The Palestinians have been greatly wronged by the Israeli government. If S.O.A.R. truly represents the needs of all minorities, and not just the black and hispanic section, I urge an immediate campaign to put pressure on our school and our government to stop these atrocities. Such actions will not be so readily accepted by all students, however, and S.O.A.R. may recoil from such a challenge. If so, it will be evident that such minority rights groups are merely racist organizations. If S.O.A.R. wants to portray itself as the protector of all peoples, it must support Palestinian refugees and condemn the evil actions of Israel. If S.O.A.R. is unwilling to support such actions, it should have its funds taken away. Racist groups do not deserve funds from our college.

Ed Kana is a regular contributor to the College Voice
FEATURES

Focus: The housefellow selection process

by Alana Herron

As Dean Joseph Toller maintains about the housefellow selection process, "There is the human element involved." This year, in particular the implementation of the new "cut" system has left those rejected candidates taking the matter to heart and to head more so than in years past.

Criticism has encouraged examination of the process and inquiry about the actual role of a housefellow. Other complaints state that housefellows are chosen as a result of their involvement in specific activities, and that members of the selection committee are therefore biased.

This process, however, deserves denigration, according to Toller, not only because of the recent criticism, but also because housefellows play such an integral role in college life.

The Coordinator of Residential Life and Housing, Chris Koutsouvitis, runs the selection process by creating the details, with Toller serving as an advisor if necessary.

Potential housefellows throughout the selection are judged by a committee consisting of people who would need to deal with successfully to fulfill housefellow duties. This group is made up of students, administrators, and staff members whose housefellows have had high contact with in the past. "We try to hit all of our bases and keep the campus community covered. We involve people who will be involved in the daily activities of housefellows, like Father Larry LaPointe and Associate Dean Joan King," said Toller.

This year the process began with required attendance at one of the two information sessions held January 27 and February 1 in the WIndham Living Room. The purpose of these mandatory meetings was to have the potential housefellows break down their responsibilities into five categories. These include peer counseling/advising, programming through Fireside Forums, assistance in the formation and support of House Council, enforcing College policy, and supervising the maintenance of the dorm environment.

The eligibility requirements of the position require the candidate to have a cumulative G.P.A. of 2.5, at least 76 credits, and to have achieved senior status in August of the following school year.

At the informational meeting, the students picked up the housefellow application and the peer and staff/administration recommendation forms. The application itself asks the potential housefellow to comment on past experiences and personal interpretations of the role of a housefellow. LaShawn Jefferson, '88, housefellow of Branford, said, "Among the many motivating factors in applying for housefellow is a genuine interest in people and their well being as students."

After the introductory sessions, 48 students decided to apply for the position. On the weekend of February 13 and 14, the potential housefellows were faced with group process exercises, a role playing session, and group and individual interviews. Koutsouvitis and others involved in the program would not describe the activities claiming that confidentiality was necessary out of respect for both this year's and housefellow-to-be, Lee Davis, '88, housefellow of Freeman, referred to sessions as the time all candidates are given to shine. "The responsibility was on us to be ourselves," confirmed Muffy Pado, '89, a candidate for housefellow.

The group process was comprised of informal group discussion between small groups of potential housefellows and members of the selection committee. According to Koutsouvitis, role playing meant that applicants deal with potential situations specific to Connecticut College.

After that weekend, a decision was made and 14 candidates were cut from the final stage of the process. Finalists participated in both a group interview and a one-on-one interview with Chris Koutsouvitis. The selection committee will deliberate and come to a final decision March 11.

This early cut is the creation of Koutsouvitis. The decision to make two selections was an attempt at simplifying the process for candidates who did not fare as well as their peers in the eyes of the selection committee. "The committee voted on this cut so we could eliminate the candidates who did not do as well as their peers and make a choice between the two," said Jefferson.

Davis, on the other hand, had mixed feelings about the new cut. "My first reaction was that it was a good thing, but at Conn. everyone knows everyone else, and of course when so few people are cut, they are going to take it personally," Davis said.

What does the selection committee look for in an applicant? According to Koutsouvitis, housefellows need to be role models for the position. They should have a genuine interest in both a group interview and a one-on-one interview with Chris Koutsouvitis.

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S.G.A. Brief

OFFICERS REPORTS

Sam Soder, S.G.A. President - S.G.A. self-nominations will be held March 9-11, and March 27-28. Positions available are President, Vice-President, Judiciary Board Chairperson, Public Relations Director, S.A.C. Chairperson, and Young Alumni Trustee (seniors only).

COMMITTEE REPORTS

Scholarship and Internship Committee - Vic DiGravio ('88) and Sandy Paff ('88) spoke about their Philip Goldberg Internship assignments.

Alcohol Policy and Recommendations Committee - the committee met with Campus Safety to clarify their role and familiarize them with new procedures.

OLD BUSINESS

Open Letter to the College Community, 1988 - Will be released in April. It will include a list of priorities for improvement. Any suggestions, contact Sam Bottom or Jeff Ramsey.

NEW BUSINESS

Minutes - Draft letter to Oakes Ames asking for a permanent proba- tion (as opposed to a 90 days) for the offender in the January 24 racial incident. Passed with only one opposed. Letter to be drafted by Jim Piccolini and Amy Sinclair.

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Dr. Richard Sargent will be holding an informational meeting on Friday, March 11 at 4 p.m. in Fanning Hall. Contact Dean Ray's office for room assignment.
Committee of the Housefellow selection examined

continued from page 4

models, and comfortable in the perceptions of both students and administrators. The perceptions of both students and members of the committee can play a decisive role in determining housefellows. Whether they are trainable is the most important thing. They have an important role in ensuring that things won't get too repetitive,” said Allison Basu, '91.

Committee members have drafted what they feel would be an appropriate sexual harassment code that would define certain offenses and prescribe appropriate disciplinary or legal action for offenders.

This sketch is the result of studying the already existing sexual harassment codes at Yale, Stanford and the University of California at Santa Cruz. It has not yet been accepted by Connecticut College, but the committee expects the results of the questionnaire to reveal the need for a new code, and then give impetus to administrative action. The questions deal with some of the kinds of sexual experiences that occur on a typical college campus. A section of the questionnaire deals with relationships between students, and another section deals with the relationships between students and the college personnel.

The questions were formed using as a reference the Sexual Experiences Questionnaire, by L.F. Fitzgerald, and S.L. Shullman, (W.E.E.A. Project, 1985). When the results of the questionnaire are in, a group of people including Paul Hyde, '98 (Associate Dean King, the director of counseling, and the affirmative action committee are expected to discuss the issue, and what the college will do next.

Susan Borer, '98, one of the organizers of the Committee, has said that by next fall there should be a new sexual harassment code. She stresses the importance of the results of the questionnaire and says that utmost care will be taken to ensure confidentiality. The questionnaires are expected to be returned by March 8. She is pleased with the Sexual Harassment Committee’s goals which give rise to campus awareness, education on the subject of harassment, and the uncovering of the subject as an issue. The reaction to the questionnaire by students seems to be only mildly critical. “It is a bit lengthy, and somewhat repetitive,” said Allison Hoskins, '91. “Sexual harassment is an important issue and should be dealt with,” said Anjuli Basu, '91.
**Desire Under the Elms:**

A fine night of theater

by Kieran Murphy


A fine night of theater unfolded itself on the main stage of Palmer Auditorium Thursday, February 3 before a varied audience of Connecticut College students, Coast Guard Cadets, Conn. faculty, and members of the New London community. Eugene O'Neill's Desire Under the Elms, a Collaborations III production, had a cast consisting of an Equity actor, a black actress, an art teacher, and Conn. theater students, and which was competently directed by theater department head, Linda Herr.

The production dealt well with formidable problems of script, including language and pace, and captured some of the raw anger and inner turmoil of America's only Nobel Prize winning playwright. Desire, which deals with greed, passion, and family struggle, begins with the three sons of Ephraim played by Merwin Goldsmith informing the audience how much they resent their father, and display the farm on which they live as the center of their lives. Two characters who worked beautifully together, Simon and Peter (Derron Wood and David Fendig), have dedicated their whole lives to slaving on their father's farm, and when Ephraim brings home a new bride they realize the farm will never be theirs and head out for the gold fields of California. When Ephraim and his bride come home, Eben is confronted by a woman who could take away his farm, and has the strength and greed to do so. The portrayal of Abbie, Ephraim's wife, by Vicki Tanner, a professional actress, impressed me as the night progressed. Herr's artistic decision to cast a black actress was a wonderful idea and made the production much more interesting.

Abbey and Eben are irresistibly drawn to each other and the play becomes the tragic story of their love. The only person mis-cast was the father, Ephraim. Instead of appearing as a tough old man, strong enough to buoy up his own sons, Merwin Goldsmith was a hired professional, played a pathetic, roly-poly grandfather. He took the lonely side of his character and made it the only side of his character. I found it very difficult to believe that he had built the farm with his own hands, let alone that he could round up cattle or plow the fields. Goldsmith was adequate in the role, but the complexity of his character was lost. Instead of hating Ephraim for his meanness and loving him for terrible loneliness, I merely found him ineffectual and amusing.

As the play moved through hate, murder, and sacrifice, showing the incredible love of Eben and Abbie, there were moments that were outstanding, and the powerful ending was well enacted. I have to commend the members of the community who had obviously worked hard on their small parts, and everyone who worked on the set, which was truly incredible. In fact, it is apparent that everyone had put a lot of work into the production and the audience on Thursday night found that it had paid off.

I think most people felt as I did: that it was quite a successful production of a difficult play.
Australia’s Midnight Oil releases Diesel and Dust

by Warren Cohen
Acting Features Editor

Review: Midnight Oil’s new album, Diesel and Dust

Australia may export its fair share of Foster’s Ale and exotic animals, but the most prized and enjoyed product is made for music fans. These are the American record releases by Australia’s foremost rock band, Midnight Oil. They have the stature in Australia comparable to that of Bruce Springsteen in this country. Their most recent album, Desolate and Dust, has just arrived in America and is yet another flawless, inspiring work from one of the most socially-conscious, musically-adept bands performing today in any country.

The songs of Midnight Oil have always centered on social issues facing the world today. They sing about the threat of the nuclear war, the crimes of imperialism committed by the major powers, and the insensitivity to our environment. The new album focuses on an issue timely to Australia’s bicentennial: Aboriginal land rights. The songs decry the stealing and exploitation of the land by Australians and urge greater rights and resumption of land for Australia’s original inhabitants.

The sound of Midnight Oil is distinctly Aussie, yet quite accessible to American ears. The band has complex arrangements due to double-barrel guitar action, powerful rhythms, and weaving duet person vocals.

Horn sections have been added to some of the songs, most notably “The Dead Heart.” Musically, this album is a bit less innovative than their last album entitled Red Sails in the Sunset. However, this is a strength because it is straightforward and uncomplicated. It is quite difficult to critique the songs themselves because there is not a bad track on the album. All the songs are excellent, those of particular merit include “The Dead Heart,” “Dreamworld,” “Wakakusa,” and “Beds Are Burning.” American fans have this spring to look forward to a tour by the band, and hopefully, Australia’s original inhabitants.

American releases of all their previous albums. Perhaps the most cogent compliment bestowed upon the band was when Spin magazine a few years back called Midnight Oil the best band of the ’80s. Diesel and Dust adds further testament to this fact.

LOCAL N.L. ENTERTAINMENT

Apparing at the El ‘n’ Gee Club, 86 Golden Street, Downtown New London, 443-9227

Friday, March 11 - Plan Nine, What Now, Code of Arms
Saturday, March 12 - Christmas, Raging Lemmings, Never on Sunday

Local N.L. Entertainment

Apparing at Toad’s Place, New Haven, CT, 777-7431

Thursday, March 10 - John Valby

Apparing at the Living Room, 273 Promenade St., Providence, RI, (401) 521-2500

Friday, March 11 - Rain Dogs
Saturday, March 12 - Felix (Heavy Metal)
Sunday, March 13 - White Lion
Thursday, March 17 - The Golddiggers

Apparing at the Blue Pelican, 40 West Broadway, Newport, RI, (401) 847-5675

Friday, March 11 - The Neighborhoods
Saturday, March 12 - Wille Smith band
Sunday, March 13 - St. Patrick Day Party and Slangon with the Reprobates

Apparing at the Bank St. Cafe, 639 Bank St., New London 444-7032
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Saturday, March 12 - Shadow and the Back Break’ n’ Blues

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Connecticut College students to be awarded the S.G.A./Philip Goldberg Internship. DiGravio works in the guidance depart-
ment of New London High School and teaches specifically with the relationship between the College and New London High. DiGravio, with the aid and direction of head guidance counselor at the high school, Reggie Grover, and the director of the Gifted and Talented Program, Jim O’Neill, has devised two main goals for the intern-
ship.

The first goal is to establish a tri-Adventure Tutorial Program at the high school level. This program has already been very effective at the elementary school level. "There are already eight tutors in the high school and we’ll be recruiting more, in-
cluding minority tutors, since the high school is over 50% minority," said DiGravio. DiGravio’s second goal is to devise a bank of professors who are willing to go to the high school and guest lecture classes. "We want to devise almost a catalogue of mentors, it gives our academic specialists, the courses they teach at the college, and their research interest, so that the high school teachers have ac-
cess to this," said DiGravio. DiGravio added that in just two days, thirteen professors at the college have replied positive-
ly to the proposal. In addition, Linda Herr, Associate Professor of Theater, donated tickets to Connecticut College’s produc-
tion of Desire Under the Elms for interested New London High students.

Here also agreed to meet with the students beforehand to discuss the play with them. "This is just the thing we’re looking for; more than just a superficial commitment to the high school and community," said DiGravio. DiGravio felt that one long term goal should be to increase student exposure to the college environment and the resources available from it. "There’s a definite lack of communication, a missing relationship between the college and the community," said DiGravio. "Maybe if they got exposed to the college environment, there would be more stimulation for them to study," said DiGravio. He and his co-workers have devised a "shadow-type study" in which students from the high school would be assigned to Conn. students for a day. "This would give the student a more in-depth feel of college, as opposed to giving them a tour around the campus. It’s more than just superficial," added DiGravio.

DiGravio applied for the Goldberg internship because of an interest in education and a desire to work with the com-
munity. "Since my sophomore or junior year, I’ve wanted to do something of interest to me, that I could learn a lot from and still give something back to the com-
munity," said DiGravio.

DiGravio most likely plans to pursue a career in public educa-
tion, either as a teacher or an ad-
munistar, "I’m thinking about taking a teaching intern position in a private school for a year, but my main interest is still in public education," said DiGravio.

The purpose of the rehabilitation program according to Lent is to give downtown merchants an opportunity to upgrade their property. As an added incentive the Department of the Interior offers a 20% tax break for those property owners who follow the proper historical guidelines when refurbishing their building.

"This is all part of the revitalization of downtown," said Pfaff. "They’re trying to bring more retail into the downtown and to restore the aesthetic value of the downtown," said Pfaff, who is an Urban Studies major, is excited about her new job. "This is really good for me because it combines my interest in Urban Studies with my in-
terest in architecture."

The actual internship is very flexible according to Pfaff. Her duties include not only setting up the restoration seminars but also conducting a survey of downtown buildings to deter-
mine the amount of vacant space and their historical background.

Through the seminars set up by Pfaff, the merchants will have increased awareness of the historical background of their building.

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Administration says no promises were broken

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and to their homes, that "many half-truths were told." He said that "the administration didn't play fair, but we knew they wouldn't go into all of this, and this is what we should've been more prepared for." He did say, however, that he "had no regrets" and that he would not press for an appeal of the vote.

President Oakes Ames pledged the support of the union organizing campaign not to interfere with the union vote process.

"We are not going to change the conditions of the campaign," said President Cotugno, the College's director of personnel relations, said that the administration did not inhibit the process and that the promise was kept.

Thomas A. Sheridan, the College's director of personnel services, said that he thought it was a "clean campaign." Eaton agreed with Sheridan.

"I feel both sides handled the campaign very well," he said.

"We should've been more persuasive to the employees," said Eaton. "She had to have a very positive influence. She is a dynamic person," said Eaton.

Both Proof and the other co-presidents of the union organizing committee, Linda Conoguio, objected to the hard line anti-union tone expressed by the administration in its many publications and presentations.

"We are not going to support any more of this," said Proof. "The College dealt only in facts."

Union organizers felt that they were able to raise the consciousness of some members of the administration about employee concerns and problems. Said Conoguio, "Maybe the new president can make a difference."

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Tuesday, March 1, two days before the vote, to give positive support for the administration's position against the union. In his introductory remarks, Ames outlined the administration's contention that direct communication between management and staff is best for the College.

Sheridan said of Ames' remarks, he "made some very persuasive comments to the employees." Eaton said he thinks Gaudiani had a strong effect on the vote. "She had to have a very positive influence. She is a dynamic person," said Eaton.

The results of the survey showed that Connecticut College's activity fee is relatively low. Amherst College, which has an approximate enrollment of 1500 students, charges $250 per student per year. Trinity, with an enrollment of 1700 students charges $160.

Many of the surveyed schools whose activities fees were lower than Connecticut College's fee do not include some of the more expensive clubs and organizations in their budget.

For example, Bates College charges only $80 per student, but that doesn't cover sports clubs, the newspaper, the yearbook or academic clubs. The sports clubs, newspaper and yearbook represent about $52,000 of Connecticut College's student activity budget.

Tom Price, '88, S.G.A. vice president and head of the S.G.A. budget committee said that he did not like the idea of transferring funding of the sports clubs or the radio to the administration.

"The administration would want control, the students don't have as much say," said Price.

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Tolliver, said that Connecticut College wants to be able to offer comparable benefits to those in other peer schools.

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"The administration would want control, the students don't have as much say," said Price.

Tolliver agreed, referring to a recent Supreme Court decision which upheld the right of a high school administration to censor the school's newspaper since the administration funded the paper, and was therefore the publisher.

Another danger of administrative funding for student organizations, according to Tolliver, is the possibility that the funding would be cut off.

"The College's priority is education, if they have any money after they have paid for classroom education they can fund organizations," said Tolliver.

However, if the College did not have the money, those student clubs and organizations could lose their funding.

Tolliver used the gymnastic team as an example. The team, which was funded by the administration was discontinued because of the expenses involved compared to the relatively small number of students who benefitted from it.

Tolliver sees the raising of the activity fee as the best solution to dealing with the difference between club requests and the amount of available funds. Said Tolliver, "If I thought the students were getting ripped off, I'd tell you."

After surveying other colleges, the budget committee presented their findings to the trustees. The committee also initiated an auditing process to examine the ways that the clubs were using their funds. Said Price, "in general the clubs are doing good stuff."

The budget committee had requested an increase to $130, however Price said that he is "pretty happy" with $125. "We are actively moving in the right direction," he said.

Harvard Summer School offers open-enrollment in day and evening courses. The curriculum includes courses that fulfill college degree requirements and programs designed for personal and professional development.

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Hockey team drops title game
Loses to Trinity for 3rd time this year

by Julian Crompton
and Rich Kamrowski
The College Voice

The Connecticut College Men's Hockey Team fell to Trinity for the third time this season, losing 7-5 in the ECAC South championship game last Wednesday.

The game was marred by penalties, as the officials handed out 14 to CONN, and 10 to Trinity; and CONN Coach Doug Roberts felt that perhaps the officiating cost the Camels the title.

"I was overly bitter about the officiating," Roberts said. "We were in a championship game and you've got to let the kids play. It may sound like sour grapes, but it seems we came out with the short end of the stick twice out of the three games [against Trinity] because of the officiating.

The game itself consisted of intense, hard-hitting play. Trinity opened the scoring at 9:43 of the first period, but the Camels quickly retaliated as sophomore Geoff Schaeffer tallied only a minute later.

Coming out strong in the second period, CONN broke the 1-1 tie when sophomore Rand Pecknold notched the first of his two goals in the period.

The sesuax battle continued as the Bantams retied the score at 1-1 with 2:2, but then Pecknold scored on a feed from Mike Moccia ('89) to give CONN its final lead of the contest at 3-2.

Trinity answered back, scoring twice with less than five minutes remaining in the second period.

The Bantams started the third period on the power play, because of a bench penalty assessed to juniors Bob Harbrick for disputing with the officials. They quickly took advantage, scoring only 49 seconds into the period.

CONN kept within striking distance, as Moccia scored on the power play at the 3:20 mark. The Camels and Bantams then traded goals to make it 6-5, and Trinity added an insurance goal at 10:0 of the third, securing the championship.

Despite the disappointing loss, Roberts was very pleased with the Camels' overall efforts this season.

"I think they did a heck of a job," Roberts said of his squad. "We really had a tight-knit group, and there was a good atmosphere everywhere people was pulling for each other."

Looking ahead to next season, despite the loss of seniors Tim Busco, Dave Torrey, Peter Mohr, Randy Berner, and Dave Talanian, Roberts feels that the Camels have a good shot at a championship in 1999.

"The junior class has really put us in the situation we're in now," Roberts said. "We are only losing five fellows, and they did a heck of a job for us.

We had a good bunch of freshmen this year, and if we get some from next year's crop, we should be in pretty good shape."

J.V. hoopers look to move up

Before many men's varsity basketball games at home this season, a dearth of seats would gather to watch the J.V. game. Whether the team would win, or lose, was not of prior importance.

"The main idea of the J.V. program," Jerry Paul, head J.V. coach and assistant varsity coach said, "is for kids to learn the system in preparation for the next level up.

This year, with the graduation of four varsity players, development of future players was vital, and both Paul and Martin Schoepfer, the varsity coach, agreed that the J.V. season was successful.

"Everyone had at least one good game," Schoepfer said, "and based on that I'd say it worked well." One player that had more than one good game was Daniel Hardrick ('90). Hardrick led the team with a scoring average of slightly under 20 points per game.

"Danny really rose to the occasion," Paul said. "If we had an M.V.P., he would be it."

Several hours after Paul made this statement, the J.V. players did in fact, choose Hardrick as the season's M.V.P.

Dan Doran ('91), an excellent shooting guard, may also earn a spot on the varsity team next year. Actually, Doran made the best out of an unfortunate situation, playing the pointguard position, an unfamiliar role for him.

Paul, however, thought the change to be not unfortunate, but constructive.

"Playing kids at positions new to them helps them down the road," Paul said. "By forcing Dan to handle the ball, we hopefully improved his ball handling skills."

Evan Rose ('90) and Derrick Campbell ('91) may also make the switch to varsity next season. Rose played well as the season's end neared, and finished the season with a 15 point performance against the Coast Guard Academy.

Campbell had a rocky season, but in one game scored 21 points. Players such as Campbell and Rich Vogel ('91), will be examined closely by Schoepfer in the 1988-89 pre season for varsity traits.

"Much of what happens next year will depend on which guys do their homework over the summer,'" Paul said.

Another freshman, John Flibbert, proved himself as a compet ence player, and Schoepfer said that Flibbert, too, has varsity possibilities.

The departing varsity players are seniors Marty Joyce, Sasha Lazor, Scott Sawyer, and Dave Scher, three of whom played at the forward slot during the season. Although Bill Brewer ('89) and Eddie Hoffman ('89) will fill the sizeable gap, Hardrick, a strong inside player, will be able to contribute off the bench, in fact at all three front line positions.

"Duck [Hardrick] a ball inside," Paul said. "And that'll help because Sasha [Lazor] and Marty [Joyce] were strong too." Both coaches see good possibilities in CONN's future, and attribute them to the strength and competitiveness of the J.V. program.

"I've never seen anyone get better just watching," Schoepfer said. "We may have to learn, they have to make mistakes that's how you become a varsity player."

Union defeated in employee vote

(continued from page 1)

staff," said Quinn. "We want to reaffirm our commitment to them [the staff]," she said.

Cotugno, who said she was "very surprised" at the outcome of the vote, has little hope for an improved relationship between the administration and the employees. "I think you're going to see a lot of people leaving," she said.

Eaton said that he "wants to make sure mistakes don't happen in the future," and he pointed to the newly established employee committee in Physical Plant, and a similar committee proposed for Dining Services, as the best way to improve communication. A lack of communication has been identified by both the administration and the union organizers as a major point of contention among the staff.

The administration and the union organizers both claim to look forward to resolving the issues that continue to divide them. Eaton expressed concern about the large number of people who voted for the union, and said, "The College is committed to doing whatever is possible and practical to make people happy at Connecticut College."

Alert system developed for campus

(continued from page 1)

An MFC vs. Public Enemy Number One softball will take place during the week of March 28.

Voice Sports

The Scores, The Highlights

Intramural Update

by Karen N. Kaithlos
The College Voice

A-LEAGUE BASKETBALL
Quarterfinals
Southern 7-47 Larry's 32
MFC 54-65 Squids 75
Public Enemy Number One 76-Chamberlains 43
Semifinals
MFC 80-Bruins 62
PUBLIC ENEMY NUMBER ONE 66-Alumni 59
Finals-Wednesday, March 9, 9:00 p.m.
MFC vs. Public Enemy Number One

Spring intramural sign-ups for B-League basketball, indoor soccer, and softball will take place during the week of March 28.
Men's basketball wraps up season at tourney in D.C.

by Gregory Long
The College Voice

Although the Connecticut College Men's Basketball Team was denied a bid in the E.C.A.C. Tournament, the Camels still can enjoy the fruits of a successful season. The year was filled with opportunities and last minute upsets, and strong team and individual efforts.

Head Coach Martin Schoepfer was particularly pleased with last weekend's Eastern Invitational, held at Catholic University in Washington D.C., where CONN finished fourth in a field of eight, and rounded out their record at 14-9.

"We've been on the trip, and a first class tournament," Schoepfer said. "This was something our program has never done before, and we represented the school well.

CONN certainly got off to a good start by besting St. Mary's College, 72-65 in the opening round. CONN led by six at the half (39-33), and by as much as 16 points, before staving off a late St. Mary's rally and taking the win.

The Camels were led by junior guard Dave Schner, who scored 16 points on an impressive eight of 10 from the field.

"Dave's [Blair] inside play has been a major plus for us all season," Schoepfer said. "In fact, many of the defenses we faced at the tournament were geared toward stopping Dave.

"Next year, he could very well turn into the best low post player in Division III New England," Schoepfer added.

Frank Lombardo ('89), next year's co-captain (along with Blair), chipped in 12 points, and had a game high seven rebounds against St. Mary's.

The Camels advanced to the next round, and faced tournament host, Catholic University. The Camels had a three point lead at the half, but CONN got in foul trouble, and a physical Catholic team overcame the deficit to beat CONN, 71-68.

"There certainly is a difference in styles between the New England teams and the Southern teams," Schoepfer said. "Our game is more finesse, while they play a power oriented game."

CONN was outrebounded 45-38, while starters Blair and Schner had a combined with any other offer. Confirmation will be given three weeks prior to sailing; a $200 deposit is required with your request. For details, see your travel agent or submit the application at right.

**SPORTS**

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SPORTS

Cliff Larrabee retiring

Swim coach will be sorely missed at CONN

by Kelly Bertrin
and Joan Whalen
The College Voice

How does one coach a team to win when he is able to satisfy both individual and team needs? Those who can do this effectually are far and few between, however Coach Cliff Larrabee makes it look easy.

After eight years of coaching the women’s swim team and one year of coaching the men’s squad at Connecticut College, Larrabee is retiring from his post as head coach.

A great deal of experience lies behind Larrabee’s coaching. His career stems back to 1962, when he coached the New London YMCA team for 16 years. During that time, Larrabee also coached the Greater New London Swim Club (from 1976-108).

When asked how he balanced his career as a chemist at Pfizer and his coaching jobs at the same time, Larrabee had this explanation:

“I just kept going. A typical day began with work at 8:30 a.m. and my swim practices would begin at 3:00 p.m. I would coach swimming, sometimes two or three practices a night, all over the area.

“I had meetings a couple of nights a week, sometimes until 1:00 a.m. At times the pace was wicked, but I enjoyed every moment of it.

Commitment and enthusiasm—these have been the key qualities that Larrabee has displayed during his coaching career, and everyone he coaches seems to recognize these traits in him.

Larrabee’s positive attitude results in a boomerang effect. His swimmers turn him to him to be a second and prepared mentally for their season which, in fact, is always to Larrabee’s enthusiasm for his team.

Larrabee’s most positive feature, however, seems to be his ability to meet both individual and team needs. Each turner sees in him his own swimming, Larrabee’s most distinguishing asset, provided he has identical answers—Coach Larrabee really cares about how individuals perform, as well as the team.

Louise VanOrder (‘90), a member of the women’s swim team, commented on Larrabee’s concern for the individual. "Coach Larrabee will always go out of his way to do anything you ask of him." VanOrder added, "He is truly interested in making sure that the swimmers enjoy what they are doing.

"He coaches the individual," VanOrder continued. "His concern will be greatly missed, and almost impossible for a new coach to match."

Andrew Bechgaard (‘89), a member of the men’s swim team, agreed with VanOrder. "The great thing about Coach Larrabee is that he allows us to enjoy the sport, so that we can develop according to our own needs," Bechgaard said. "Yet, at the same time, he gives us the experience and guidance needed for a varsity team."

Bechgaard and the other members of the men’s team are thankful to Larrabee, not only for his excellent coaching, but also for his help in establishing the men’s varsity team.

"Coach Larrabee was one of the main reasons for the men’s swim club becoming a varsity sport," Bechgaard said. "He is a strong swimmer, and has a lot of experience for the team."

Larrabee’s swimmers are not the only people who appreciate his talent as a coach. Larrabee was instrumental in creating a varsity track team at CONN, and has been volunteering as an assistant coach since 1983.

Larrabee was a varsity hammer thrower at Bates College, and remained active in the sport until 1962.

Neil Bishop, head coach of CONN’s women’s track team, said of Larrabee, "He has been a major reason for the track team's success.

‘We wouldn’t be where we are today as a program without all the time and interest that Cliff has put in,’ Bishop said. ‘Ever since we started the team, he has been willing to work with any person in any event, whether it was in his area of expertise or not.’

This willingness to help any athlete, no matter the event, explains how Larrabee became involved with swimming. Larrabee had no experience as a swimmer when he first took up the coaching job.

‘I can’t swim,’ Larrabee admitted. ‘In fact, I nearly drowned a couple of times. I can’t swim a lick. That helps me to understand the kids who can’t swim (but want to).’

Larrabee’s dedication to the sport of swimming at Connecticut College will be sorely missed by his swimmers, his colleagues at Bates, and by his friends. Larrabee believes, however, that it is time to concentrate on other aspects of his life, but admitted that retiring will not be easy.

‘I’m going to miss coaching. However, I have other things I would like to pursue, besides my squash. I’ve been playing squash for 25 years, and I’ve got a lot of interest in squash on the water training.

Women’s squash team closes rookie year

by Beth McKieran
The College Voice

The Connecticut College Women’s Squash Team ended its rookie season Saturday, losing to Bates for the second time this year. The defeat brought the Camels record to 4-9.

Though Betsy Rider (‘88) and Mary Beth VanOrder ’89 led the CONN players to win their matches, six of the contests went to Bates.

“It was much closer than the score indicated,” Coach Sheryl Yeary said. “But I’m glad to have a little stronger than we are.”

Despite ending the season with a loss, Yeary was extremely pleased with the progress the team made.

“We showed that we can keep up with more established programs,” Yeary said. Ker, who joined the squad in the middle of the season, looked at the season as a learning experience for the team.

“We had drive, and learned a lot,” Ker said. “We need more experience, but we began to establish ourselves as a squash team. The matches taught us a lot.”

Yeary praised the character of her team.

“I was impressed with the commitment of everyone,” Yeary said. “I was never worried that we wouldn’t feel as a team. It was a positive experience. We certainly had fun.”

The women’s squash team is now at varsity club status, which means the sport is being observed to see how it will work at Connecticut College.

“If at some point, women’s squash is a varsity sport, Yeary said, "we will have this group to thank."

Looking to next year, the team will suffer a great loss, losing 10 of 13 players to graduation.

For the team’s number one player and graduating senior, Rider, the season just ended this past weekend, as she competed in the National Individual Squash Championship, held at Dartmouth.

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